



## UNITED MUSEUM WORKERS MISSION STATEMENT:

We, the United Museum Workers, stand together for a more equitable and transparent workplace at the Carnegie Museums of Pittsburgh. We champion Art and Science for the people of Pittsburgh. We are entrusted to delight and inspire our communities, and we have the expertise to make decisions about our work. The museums work because we do. We at the Carnegie Museums of Pittsburgh have invested countless hours in support of the Museums' mission, and we know forming a union will empower us to build a more responsive and sustainable institution for all. **We want to act now to guarantee a seat at the table for future generations of museum workers.**

The United Museum Workers stand together for:

- Democratic decision-making regarding shared working conditions to promote respect and unity across our beloved museums.
- Improved accessibility standards ensuring the health, safety, and comfort of the staff and public alike.
- Investment in professional development to foster the growth of our work and mission.
- A commitment to equitable and inclusive hiring and promotion procedures.
- Fair pay and benefits that reflect and enable the high-caliber service provided by all levels of our skilled workforce.

We stand UNITED because we know we are stronger together than we are alone. **We dedicate ourselves to COMMUNITY, and we call on those who share our passion for knowledge and culture to stand with us and support our union.**